

KUNZE ANALYTICS is a proud Alliance Partner of **TALEXES TALENT SOLUTIONS**.

We sell and provide service for the following products:

TalassureSMQ, TalassureSMM, TalassureSMMX, TalassureSM360 and the TalassureSMESA.

Why do business with us? We are uniquely qualified to add value through DATA SCIENCE.

Data Science Product #1:

Name: TalassureSMMX Optimal Success Pattern

Description: This is a custom, concurrent study Success Pattern created with Kunze Analytics proprietary method of presenting data to an evolutionary machine learning optimization engine. Typically, the pattern is 25% to 60% more valid than using the publisher's software or library.

Requirements: For any user of the TalassureSMMX Assessment by Talexes, LLC with a minimum of ten (10) incumbents in the same role and has 1 to 20 key performance indicators (KPIs) for those incumbents.

Price: \$1,500.00 per Success Pattern

Youtube.com videos:

<https://youtu.be/YEV7B3EPgM8> (Machine Learning creates "optimal" Success Patterns)

<https://youtu.be/oV1GSGjIbc0> (No Arbitrary Tweaks)

<https://youtu.be/OJSe2Yah7uw> (Solving Office Politics with Optimization Software)

https://youtu.be/nvtBU_Vyb10 (ROI for 3 Methods of Success Pattern Creation)

<https://youtu.be/kuyMV1Qkl10> (Panicked Promoting People?)

<https://youtu.be/xtoRGjIxx7M> (Don't Drop the Ball)

Optional: Mutual Non-Disclosure Agreement

Data Science Product #2:

Name: Assessment Performance Model Validation

Description: This analysis validates the usefulness of Assessment Scores for increasing new Hire and Incumbent Performance for a single role. It includes a one-page Executive Summary and document with six elements: 1) correlation table, 2) red flag zone marking, 3) regression table with prediction equation, 4) what-if/contingency table, 5) key performance indicator table and, 6) estimated ROI.

Requirements: Sharing of psychometric assessment results for a group of at least 30 incumbents in a single role as well as 1 to 20 Key Performance Indicators (KPIs). The personnel selection Assessment report must produce an Overall Job Match or Fit Score.

Some examples of qualifying personnel decision assessments: TalassureMX, PXT Select, Caliper Profile, TalentClick SQ, GENOS International Selection, eSkill pre-Employment Assessment

Price: \$3,000.00

Youtube.com videos:

<https://youtu.be/lv9DVMux-HQ> (Executive Summary Elements)

<https://youtu.be/De5ySVCXDzg> (Deliverables Report)

<https://youtu.be/B1ytgBLoYFQ> (What-If Table)

Optional: Mutual Non-Disclosure Agreement

Data Science Product #3:**Name:** Predictive Scorecard**Description:** This is an interactive Microsoft Excel spreadsheet that includes a worksheet setup as a dashboard/scorecard powered by advanced data mining algorithms. It gives the user the ability to do *ad hoc* manipulation of new assessment results to see how the prediction for key performance indicators changes.**Requirements:** Client needs to purchase a Microsoft Excel add-in (the Analytic Solver Basic: <https://www.solver.com/analytic-solver-basic>) which costs \$250.00 per year.**Price:** \$500.00 to \$2,500.00 depending upon the number of Key Performance Indicators (KPIs).

# of KPIs	Quote	# of KPIs	Quote
1	\$500	11	\$1,900
2	\$900	12	\$2,000
3	\$1,100	13	\$2,100
4	\$1,200	14	\$2,200
5	\$1,300	15	\$2,250
6	\$1,400	16	\$2,300
7	\$1,500	17	\$2,350
8	\$1,600	18	\$2,400
9	\$1,700	19	\$2,450
10	\$1,800	20	\$2,500

Youtube.com videos:https://youtu.be/f6_Bf7E8m8A (Coaching Bottom Performers using Predictive Scorecards)<https://youtu.be/IKx0K7rDNj4> (Predictive Analytics to the Rescue)**Optional:** Mutual Non-Disclosure Agreement**Data Science Product #4:****Name:** Action Plan**Description:** This is a confidential document for a manager. It contains suggestions for a direct report's behavioral modification through one-on-one coaching by the individual's manager. Details of the statistically critical behaviors: assessment scale name, actual score, desired score, behavioral adaptation, and desired outcome.**Requirements:** The client must have purchased PRODUCT #3 (Predictive Scorecard).**Price:** \$250 per employee**Youtube.com video:**<https://youtu.be/BRXcV02UbEg> (Coaching Action Plan)**Data Science Product #5:****Name:** Coaching Cheat Sheet**Description:** This is a Microsoft Excel spreadsheet with a TABLE of prediction scores for all of possible combinations of two (2) to four (4) critical assessment behavioral traits for a specific key performance indicator or general performance metric.**Requirements:** the client must have purchased PRODUCT #3 (Predictive Scorecard).**Price:** \$900.00**Youtube.com video:**<https://youtu.be/QjLy7CFiTu> (Coaching Potential/Upside: guess NO more)**SCHEDULE A NO-OBLIGATION CONSULTATION WITH US TODAY:** <https://go.oncehub.com/ChrisKunze>